Carsem

A Member of the Hong Leong Group

WE HELP YOU TO
GROW YOUR CAREER WITH

GRADUATE DEVELOPMENT PROGRAM (GDP)

Graduate Development Program (GDP) is to train fresh graduate students to be the successor of subject matter expert in processes, project and future leader of Carsem. GDP plan for 18 months of training with direct mentoring from the subject matter expert, engineers, or managers while rotating every 6-9 months duration to ensure the GDP will have sufficient time for on-the-job training and understanding of the subject.
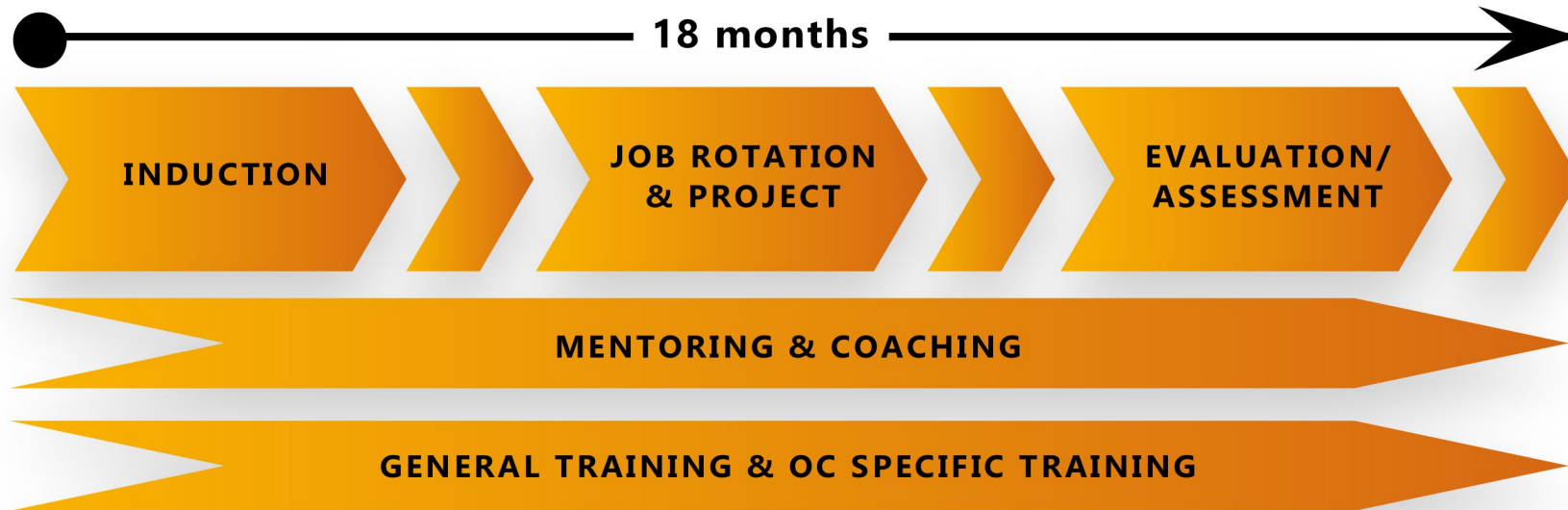
CARSEM MALAYSIA

HLMGPRO²
PROMISING TO PROFESSIONALS

- **Fresh Graduates** (less than 1 year working experience) from local or global recognized universities.

- **18-months program** focusing on the generic skills comprises of various modules covering personal and business skills.

- A **personal development plan** developed collaboratively by the supervisor and Graduate Development Program that identify the development oppoturnies available in the working department.

- **Mentoring & Coaching** to provide insights into issues, and share the expertise and value with Graduate Development Program.

- **Assessment and feedback** given to Graduate Development Program for betterment.

- Opportunity given to join **Project/Assignment (assigned by the supervisors) or Innovation Projects** in the Group Level.

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CARSEM MALAYSIA

GRADUATE DEVELOPMENT PROGRAM (GDP)

18 months

INDUCTION → JOB ROTATION & PROJECT → EVALUATION/ ASSESSMENT

MENTORING & COACHING

GENERAL TRAINING & OC SPECIFIC TRAINING

REQUIREMENTS

Fresh Graduate with **minimum CGPA of 3.0** from the following course of studies:

- **Electrical & Electronics Engineering**   • **Mechanical Engineering**   • **Microelectronics**
- **Information Technology (IT) / Computer Science**   • **Mechatronics Engineering**
- **Business Management (Sales & Marketing)**   • **Occupational Safety & Health**
- **Industrial Physics** • **Human Resource Management**   • **Psychology**

If you fit the above requirements, please send your resume to

chansc@carsem.com   career@carsem.com

BE PART OF MALAYSIA'S LARGEST CONGLOMERATE

CARSEM MALAYSIA